



February 28, 2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400 001. Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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Dear Sir/Madam,

Subject: Change in Senior Management

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”) we wish to inform you about the below mentioned changes in the Company’s Senior Management Personnel:

1. Mr. Praful Gupta, Vice President - Sales & Customer Relationship Management has tendered his resignation and will be relieved from his services with effect from March 31, 2025.
2. Mr. Akash Shukla, presently working as Vice President – Human Resources has taken an additional responsibility of Sales & Customer Relationship Management (in Interim capacity) with effect from April 1, 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**. The copy of the accepted resignation is also enclosed herewith.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. Industries Limited

Ashitosh Sheth
Company Secretary & Head – Legal
ACS 25997

Encl: As above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Praful Gupta	Mr. Akash Shukla
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation	Additional Responsibility of Sales & Customer Relationship Management (in Interim capacity)
2.	Date of appointment/cessation (as applicable) & term of appointment	March 31 st , 2025	April 01,2025 Terms of appointment: Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	<p>Mr. Akash Shukla joined VIP Industries Limited in February 2024 and serves as Vice President – Human Resources.</p> <p>Mr. Akash Shukla has over two decades of experience in HR functions across various industries, such as Cement, Tyre, FMCG, IT, and Engineering. In his previous assignment, he headed the Sales Business (Online) along with the HR responsibilities.</p> <p>He has also worked with various companies like Tata Sky, Bunge India, General Electric, PepsiCo, CEAT, and Dalmia Cement.</p> <p>Mr. Akash Shukla is an engineering graduate from Bhilai Institute of Technology, holds an MBA from SIBM, Pune, and has a Green Belt in Six Sigma application.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	

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CIN - L25200MH1968PLC013914

From: Neetu Kashiramka <[REDACTED]>
Sent: Friday, February 28, 2025 11:52:45 AM
To: Praful Gupta <[REDACTED]>
Cc: Akash Shukla <[REDACTED]>
Subject: RE: Resignation

Dear Praful,

We accept your resignation and your last working day will be 31st March, 2025.

Regards

Neetu Kashiramka

From: Praful Gupta <[REDACTED]>
Sent: Monday, January 13, 2025 4:25 PM
To: Neetu Kashiramka <[REDACTED]>
Cc: Akash Shukla <[REDACTED]>
Subject: Resignation

Dear Neetu

After 16 enriching years with VIP industries , I have decided to move on to explore new opportunities outside the Organisation . I kindly request my relieving date to be 31st march 2025 and assure you of smooth transition of the responsibilities
It has been a privilege to work alongside you and the team . I am truly grateful for the opportunities and experiences that have shaped my professional journey
Wishing you and VIP continued Success in the years ahead

Regards

2/28/25, 1:27 PM

Praful Gupta
Head Sales – Vip Industries